

Corporate social investment policy

About RBH

RBH is a community-owned investment company of the Royal Bafokeng Nation (RBN). Its overall objective is to maximise the return on its investments in order to provide the RBN community with benefits that are sustainable. RBH has no individual shareholders and its primary purpose is to generate income for the developmental needs of the current generation, as well as to protect and grow the asset base for those in the future.

The success of RBH's business is inextricably linked to the sustainable development of the RBN. RBH thus needs to address issues of sustainable development in a more focused manner than most and has developed a detailed corporate social investment policy as a result.

The RBH Board allocates R10 million for its CSI programme annually. This amount exceeds the requirements of the DTI Codes of Good Practice as it is more than 1% of the company's net profit after tax (NPAT).

CSI vision

RBH's CIS vision is to create a community that is empowered and self-sustainable.

This is in line with Vision 2020, the RBN vision which seeks to enhance human dignity through empowering each RBN household to become economically self-sufficient. Empowerment will be achieved through the creation of an enabling environment that provides opportunity to each individual Mofokeng without creating a culture of dependency.

CSI mission

RBH CSI's mission is to provide strategic direction with regards to the RBN's social and economic development in an effort to eradicate poverty and underdevelopment in the community. This will be realised through working in partnership with Royal Bafokeng Administration (RBA), the Royal Bafokeng Institute (RBI), Royal Bafokeng Sports (RBS), Royal Bafokeng Enterprise Development (RBED), government, non-governmental organisations (NGOs), community-based organisations (CBOs), RBH investee companies, and other relevant stakeholders.

CSI goals

Through its CSI programme, RBH aims:

- to respond to social challenges affecting the RBN;
- to enhance the image and reputation of the RBN;
- to align its CSI projects with the Vision 2020 strategy;
- to implement programmes that will educate and encourage the RBN to be self-reliant and self-driven;

- to put special emphasis on projects targeting women, youth and people with disabilities;
- to complement work undertaken by government; and
- to ensure the visibility of its social investment programme.

CSI programme

The RBH CSI programme is informed by the sustainable development strategy that is approved by the RBH Board. In terms of this strategy, the CSI programme is a vehicle through which RBH contributes towards the social and economic development of the RBN through structured initiatives.

Contributions can be financial and non-financial and should be in line with focus areas approved by the RBH Board.

Funding principles

Guiding principles

RBH will only fund projects that:

- adhere to sustainability principles (of funding and delivery capacity);
- adhere to best practice;
- adhere to accountability and good governance;
- meet the goals of the RBH CSI programme; and
- partner with strategic and relevant partners as per point three above.

Governance aspects

The following governance aspects apply to RBH's CSI policy:

- All projects will be implemented in line with the RBH CSI policy as approved by the RBH Board.
- All project applicants will be required to submit a written request for funding.
- Proposals shall be formally assessed for suitability in preparation for approval.
- Funding will only be advanced to organisations for projects if the CSI department is satisfied that all funding criteria have been met and approval has been given.
- A formal agreement will be entered into between RBH CSI and the partner organisation. Such contract will outline the respective responsibilities of the parties.
- RBH CSI will play an active role in the ongoing monitoring of funded projects to ensure proper utilisation of funds in accordance with the funding contract.
- RBH will keep a database of all requests received, approved and declined.
- RBH employees can serve as elected Board members of projects which are funded by RBH. RBH employees can also serve in an advisory capacity.
- Conflicts of interest should be declared and disclosed to RBH at all times.

General exclusions

The following are general exclusions:

- individuals (except for special development areas as may be approved from time to time);
- research (except if commissioned by RBH and relevant to focus areas);
- political parties;
- labour unions; and
- sport tours.

Funding/Use of funds

- RBH shall commit to multi-year (up to three years) funding relationships to ensure the sustainability of initiatives. Structured reviews for all commitments will be undertaken annually.
- Consultancy/Professional fees shall only be funded where a consultant or professional provides a specific service to a project funded by RBH. Full proof of such associated service should be submitted to RBH CSI.
- Funding shall be directed to the funded organisation and not through intermediaries or third parties.

Delegation of authority and mandates

The following is the delegated authority and mandate matrix:

Manager: Corporate Social Investment

Approval of projects up to R100 000.00. Funded projects will be presented to the Executive: Corporate for noting.

Executive: Corporate

Approval of projects above R100 000.00 up to R500 000.00.

RBH CEO

The RBH CEO will approve all projects above R500 000.00 to R2 million. All projects above R2 million will be approved by the RBH Board.

Discretionary funding

The above-mentioned mandate system for project funding will apply.

Monitoring and evaluation

- All supported projects will be evaluated for performance on a bi-annual basis and the evaluation will typically be based on written reports from the organisations, including site visits.
- An independent evaluation of projects will be undertaken after three years of funding the project or as required by RBH.

Relations with other entities of the Royal Bafokeng

- RBH CSI will work hand in hand with RBI, RBA, RBED and RBS in all relevant projects.

- Entities will be guided by the CSI policy for corporate partners.
- Where RBH owns 100% of an entity all elements of this policy will apply.
- In cases where RBH has a smaller share, entities will be allowed to run with their own initiatives but as prescribed in the DTI Codes of Good Practice.

Employee community programme

Employee initiatives are programmes and projects that are supported by RBH where employees voluntarily give of their time within or outside working hours; skills and/or financial resources to the service of the community.

Guiding principles

Employee initiatives must:

- support RBH CSI funded projects;
- be skills-based, problem-solving initiatives aimed at building the capacity of NGOs and CBOs;
- provide long-term sustained commitments; and
- may involve secondment, individual volunteering and team-based projects.